Creating Tomorrow’s Leaders

Presented by:
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Harris Corporation

2007 FIRST Robotics Conference
Outline

- Materials
- Defining Leadership - Your Team
- Recruiting
- The Bootcamp
- Additional References
- Creating Your Leaders
- Contact Info
Materials - CD Packet

Leadership Bootcamp
- Leadership Bootcamp Presentation
- Leadership Bootcamp Workbook
- Bootcamp Schedule
- Planning Schedule

Student Leaders
- Leadership Application
- Mentor Leadership Application Review
- Interview Questions
- Co-op Interview Evaluation
- Leadership Ballot
- Leadership Checkup
Defining Leadership - Your Team

• What Does Student Leadership Mean to Your Team?
  - Each team has to see what fits for them
  - Do you have a lot of students? Or a few?
  - How many leaders do you need?

• What are the benefits of Student Leadership?
  - Creating Tomorrow’s Leaders
  - Students improve leadership skills
  - Relaxed Mentors!!
Defining Student Leadership

• What are some ways students can lead?
  - Student Leadership Team
  - Student Lead Meetings
  - Student Lead Activities/Demonstrations
  - Student Lead Fundraisers
  - Student Lead Subteams

• In Short, it doesn’t happen unless the students take initiative!! They will learn QUICKLY!!
Defining Student Leadership

- The Importance of Failure
  - Too Many Students Are Afraid to Fail
  - Too Many parents are afraid to let students fail
  - Too Many teams are afraid to let students fail
- Three Kinds of Failure
  - Failure due to outside influence - OK
  - Failure due to poor ideas/insufficient experience - OK
  - Failure due to not trying - NOT OK
- If you let them fail, they can learn to work through the failure and come up with alternate solutions on their own.
Recruiting

• How do you recruit leaders?
  - Seek natural talent - ask leadership teachers
  - Many students can lead, they just don’t know it
  - Find someone organized, or good with people
  - Anyone with natural passion

• Who should attend your bootcamp?
  - Any students with potential to lead
  - Any adults that will act as leaders
  - Anyone!!
The Leadership BootCamp

• Get Prepared
  - Read some of the recommended books
  - Read through the presentation
  - Do the materials yourself
  - Send me questions: kotoole@harris.com

• Recruit/Advertise
  - Pick a date good for your team
  - Encourage all students to attend
  - Get some mentors to attend as well
The Leadership Bootcamp

• Full Day Camp
  - The first time I ran the camp we started at 9am, and finished around 4:30pm.

• Be sure to provide/order breakfast & lunch!
  - If you can, plan a short outdoor activity during lunch - frisbee or something active will wake up your participants.

• Make sure to break it up using the activities
  - If you can get out to a computer lab, or use the workbook and split into rooms, it gets people up & moving around.

*See the Bootcamp Schedule

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The Leadership Bootcamp

• Outline
  - Know Yourself
    • Meyers Briggs, Six Pillars of Self Esteem, 7 Habits
  - Be a Good Team Player
    • Being a Team Player, Team Building
  - Communicate Effectively
    • Presentation Skills, How to Win Friends & Influence People
  - Continuous Improvement
Leadership Bootcamp

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Leadership Bootcamp

• CAUTION
  - This Bootcamp was developed through reading through several leadership books many times, and parts were taken from some of my leadership development courses at Harris.
  - My style of presenting is NOT reading from the slides. I use bullets to trigger my ideas & discussions. You will have to know your topics in order to present this.
Leadership Bootcamp

• The Workbook
  - Review of the Activities
  - Use these throughout your presentation

• The Schedule
  - From the 7 Habits of Highly Effective People
  - Time Management Application
Leadership Bootcamp

• Reference Books
  - The 7 Habits of Highly Effective People - Stephan Covey
  - The Six Pillars of Self Esteem - Nathaniel Branden
  - Myers Briggs Test
  - How to Win Friends & Influence People - Dale Carnegie
  - Developing the Leaders Around You - John Maxwell
Creating Your Leaders

• Applications & Interviews
  - Get as detailed/extensive as you want

• Leadership Opportunities
  - Provide your students with plenty of leadership opportunities
  - Make sure they know if they don’t take initiative it doesn’t happen

• Leadership Checkups
  - Use your new student leaders to check up on students leading smaller projects
Conclusion

- Nearly Everyone has the capacity to lead in some fashion
- Leaders should always be learning
- With a good bootcamp & strong student leaders, you can let the year unfold!

- GOOD LUCK!!
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