

Creating Tomorrow's Leaders

Presented by:

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2007 *FIRST* Robotics Conference

Outline

- Materials
- Defining Leadership - Your Team
- Recruiting
- The Bootcamp
- Additional References
- Creating Your Leaders
- Contact Info



Materials - CD Packet

Leadership Bootcamp

- Leadership Bootcamp Presentation
- Leadership Bootcamp Workbook
- Bootcamp Schedule
- Planning Schedule

Student Leaders

- Leadership Application
- Mentor Leadership Application Review
- Interview Questions
- Co-op Interview Evaluation
- Leadership Ballot
- Leadership Checkup



Defining Leadership - Your Team

- What Does Student Leadership Mean to Your Team?
 - Each team has to see what fits for them
 - Do you have a lot of students? Or a few?
 - How many leaders do you need?
- What are the benefits of Student Leadership?
 - Creating Tomorrow's Leaders
 - Students improve leadership skills
 - Relaxed Mentors!!



Defining Student Leadership

- What are some ways students can lead?
 - Student Leadership Team
 - Student Lead Meetings
 - Student Lead Activities/Demonstrations
 - Student Lead Fundraisers
 - Student Lead Subteams
- In Short, it doesn't happen unless the students take initiative!! They will learn QUICKLY!!



Defining Student Leadership

- The Importance of Failure
 - Too Many Students Are Afraid to Fail
 - Too Many parents are afraid to let students fail
 - Too Many teams are afraid to let students fail
- Three Kinds of Failure
 - Failure due to outside influence - OK
 - Failure due to poor ideas/insufficient experience - OK
 - Failure due to not trying - NOT OK
- If you let them fail, they can learn to work through the failure and come up with alternate solutions on their own.



Recruiting

- How do you recruit leaders?
 - Seek natural talent - ask leadership teachers
 - Many students can lead, they just don't know it
 - Find someone organized, or good with people
 - Anyone with natural passion
- Who should attend your bootcamp?
 - Any students with potential to lead
 - Any adults that will act as leaders
 - Anyone!!



The Leadership BootCamp

- Get Prepared
 - Read some of the recommended books
 - Read through the presentation
 - Do the materials yourself
 - Send me questions: kotoole@harris.com
- Recruit/Advertise
 - Pick a date good for your team
 - Encourage all students to attend
 - Get some mentors to attend as well



The Leadership Bootcamp

- Full Day Camp
 - The first time I ran the camp we started at 9am, and finished around 4:30pm.
- Be sure to provide/order breakfast & lunch!
 - If you can, plan a short outdoor activity during lunch - frisbee or something active will wake up your participants.
- Make sure to break it up using the activities
 - If you can get out to a computer lab, or use the workbook and split into rooms, it gets people up & moving around.

***See the Bootcamp Schedule**



The Leadership Bootcamp

- Outline
 - Know Yourself
 - Meyers Briggs, Six Pillars of Self Esteem, 7 Habits
 - Be a Good Team Player
 - Being a Team Player, Team Building
 - Communicate Effectively
 - Presentation Skills, How to Win Friends & Influence People
 - Continuous Improvement



Leadership Bootcamp

Leadership BootCamp

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Leadership Bootcamp

- CAUTION
 - This Bootcamp was developed through reading through several leadership books many times, and parts were taken from some of my leadership development courses at Harris.
 - My style of presenting is NOT reading from the slides. I use bullets to trigger my ideas & discussions. You will have to know your topics in order to present this.



Leadership Bootcamp

- The Workbook
 - Review of the Activities
 - Use these throughout your presentation
- The Schedule
 - From the 7 Habits of Highly Effective People
 - Time Management Application



Leadership Bootcamp

- Reference Books
 - [The 7 Habits of Highly Effective People](#) - Stephan Covey
 - [The Six Pillars of Self Esteem](#) - Nathaniel Branden
 - [Myers Briggs Test](#)
 - [How to Win Friends & Influence People](#) - Dale Carnegie
 - [Developing the Leaders Around You](#) - John Maxwell



Creating Your Leaders

- Applications & Interviews
 - Get as detailed/extensive as you want
- Leadership Opportunities
 - Provide your students with plenty of leadership opportunities
 - Make sure they know if they don't take initiative it doesn't happen
- Leadership Checkups
 - Use your new student leaders to check up on students leading smaller projects



Conclusion

- Nearly Everyone has the capacity to lead in some fashion
- Leaders should always be learning
- With a good bootcamp & strong student leaders, you can let the year unfold!

- GOOD LUCK!!



Contact Info

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